

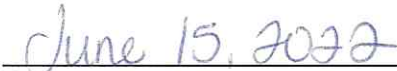
**Memorandum of Understanding
between the University Place School District
and
University Place Education Association**

The District and Association agree to the following in relationship to the schedule for late arrival Wednesdays for the 2022-23 school year:

1. The District shall calendar for late arrival Wednesdays for the 2022-23 school year. These late arrival days shall reduce the student day by one (1) hour. These days shall be, as nearly as possible, each week throughout the school year, but may not occur during the first weeks or last weeks of school as necessary to maintain minimum instructional minutes for K-12 students. In addition, factors such as short weeks (holidays) or conference weeks may not have late arrival Wednesdays.
2. Late arrival Wednesdays shall be reserved for district-directed PLC, staff meetings, in-service and other professional duties. Meetings on late arrival Wednesdays shall be scheduled so as to maintain certificated staff non-instructional work time (see Section 6.2.1 of the Collective Bargaining Agreement).
3. This MOU shall be effective through August 31, 2023. The parties will meet on or before June 1, 2023 and determine whether to renew this agreement for the 2023-24 school year.



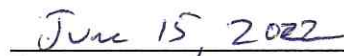
UPEA President



Date



Executive Director of Human Resources



Date